



Sentry Aerospares Ltd.
3 Caxton Way
Watford Business Park
Watford
Herts, WD18 8UA
UK

T. +44 (0) 1923 244 277
E. salesuk@sentry.aero

www.sentry.aero

SLAVERY & HUMAN TRAFFICKING POLICY

Jan 2024

Policy

Sentry Aerospares is fully committed to ensuring that neither its employees, contractors nor suppliers use slave labour or engage in human trafficking. This policy outlines the efforts Sentry Aerospares is making to seek to eradicate slavery and human trafficking from our supply chains.

Monitoring our suppliers is an integral part of Sentry Aerospares' Quality System and since 2016 we have mandated that all our suppliers comply with all applicable anti-slavery laws, statutes, regulations and codes in force including but not limited to the Modern Slavery Act 2015.

Suppliers who do not adhere to these requirements will be reminded of Sentry Aerospares' commitment to anti-slavery and human trafficking and will be asked to conform to our requirements in order to remain an approved supplier.

Suppliers who fail to remedy any breach in our policy will be removed from our approved suppliers list with immediate effect.

Violations in Sentry Aerospares's Anti-Slavery and Human Trafficking Policy can be reported confidentially to Sentry Aerospares and we encourage the reporting of any known issue to quality@sentry.aero or on tel +44 1923 244 277 requesting the Quality Department.

Suppliers means not only those for the commercial aircraft components we supply to customers, but includes promotional material, packing material, office supplies, equipment supply and the supply of services such as window cleaning and maintenance as detailed below:

Supplies	Percentage of Sentry Aerospares's Business	Risk Factor	Action
Window cleaning and maintenance Services	Very small	Low	None
Promotional material and office supplies	Very small	Low	None
Packaging material and equipment	Very small	Low	None



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Training

All existing employees are regularly reminded of Sentry Aerospares' Policy and the requirements contained within and we continue to train all new employees on the Policy to create awareness and understanding of the subject matter and its importance within the organisation.

Sentry Aerospares Commitment

We remain committed to ensuring compliance with all relevant legislation and operate a zero-tolerance approach to modern slavery and human trafficking.

Adam Nemenyi
Chief Executive Officer